



Police Department
memorandum

March 5, 2014

To: Richard Lucero, Chief of Police
From: Thomas Mikkelsen, Special Operations Lieutenant
Subject: 2013 Prison Rape Elimination Act Annual Report

The Prison Rape Elimination Act (PREA) requires all law enforcement agencies with detention facilities, of any kind, to create an annual report of all sexual assaults and sexual harassment committed and/or reported within its facilities. The report must be completed, submitted to the Chief of Police, and made public, via the department's internet web-site.

Additionally, problem identification and corrective action regarding sexual assaults and sexual harassment occurring in the facility should occur on an on-going basis, including an assessment of progress in addressing any reports of sexual abuse.

Our efforts to comply with PREA standards began in 2013. These efforts included the development of a detention policy on PREA and the inclusion of PREA statistics and a policy statement on the Fremont Police Department's Detention Facility's web-site. In addition, the Detention Manager, and all Detention Supervisors and Officers will attend mandatory PREA training on March 19, 2014. This 4-hour training is approved by the Standards and Training for Corrections (STC) Unit through the Board of State and Community Corrections. The course will be taught by an outside training company (Cristando House, Inc.) and will include an overview of the federal law, our department policy, and employee responsibility in eliminating any sexual abuse and/or sexual harassment within our facility. In addition to the initial training, detention employees will be required to attend a refresher course every year.

Educational material informing inmates on how to report any incidents of sexual abuse and/or sexual harassment are in the process of being posted in the Pre-Booking and Booking Floor areas. These signs will express the Fremont Police Department's zero tolerance for sexual abuse and/or sexual harassment occurring within our facility and encourage inmates to immediately report any incidents. The signs will list several reporting options, including the telephone number for the 24-hour sexual assault hot-line at Highland Hospital. An additional sign will be placed in the Detention Facility lobby, informing family, friends, or visitors of our policy and instructions on how to report any incidents of sexual abuse or sexual harassment on behalf of an inmate or detainee.

During the calendar year of 2013, we did not have any reports of sexual assault or sexual harassment occurring within our facility. By comparison, we did not have any reported incidents of sexual assault or sexual harassment during calendar year 2012.

CALENDAR YEAR 2013

VICTIM

ACCUSED

COMPLAINT

DISPOSITION

No reported incidents during the 2013 calendar year.

The Fremont Detention Facility staff does a commendable job in our attempt to eliminate any sexual abuse and/or sexual harassment that could occur in our detention facility. These strategies include pre-booking screening, effective and efficient management of inmate housing assignments, visual observation checks of all inmates at least every 30 minutes, and the professional care, custody, and control of our inmates at all times.

The Fremont Police Department's Detention Facility is dedicated to providing the safest facility possible for inmates and detainees and will continue our efforts to identify and correct any identified problem areas.

Thomas A. Mikkelsen
Detention Manager

C) Clarise Lew, Special Operations Division Commander
Fremont Police Department's Detention Facility Web-Site

